



WOODSMITH FORESTRY, LLC
www.woodsmithforestry.com
info@woodsmithforestry.com
(413) 367 3161
17 N Leverett Road
Montague, MA 01351

Job Title: Lead Forester

Location: Montague, MA

About the Job:

Woodsmith Forestry is seeking a qualified Forester with 3-5+ years of professional experience who will work closely with a team of co-workers to take the lead in conducting long term forest management within the company. This job is full time/35+hours per week. Primary responsibilities will include timber cruising, preparation of Chapter 61/ Forest Stewardship Plans, bird habitat and climate assessments, boundary line location and marking, timber stand improvement, recreational trail layout, timber marking, mapping, harvest road location and layout, timber sale contract administration, client communication, sales and service, accounting, invoicing, and other tasks as needed. The forester will be responsible for working independently and collaboratively with the Woodsmith Forestry team, and may have a supervisory role on any given day. This job is roughly 50-50 field and office time.

About Woodsmith Forestry

Founded in 2020, WSF has grown rapidly to offer a diversified range of forestry services in the Pioneer Valley of Western MA.

Our mission is to support ourselves and our community by promoting a harmonious relationship between humans and our environment through responsible management of trees, forests, and the needs of humanity.

Our services include residential tree work, portable sawmilling, forest management, field mowing, "backyard logging," and forest products. We take a collaborative and

team-based approach to our work. We are community-oriented, mission driven and committed to doing good in the world.

See more information and “meet our team” at our website www.woodsmithforestry.com.

Education:

A degree in forest management or a related field is needed, ideally from an SAF accredited university. Those with extensive professional experience but no college degree may be considered.

Qualifications:

The successful candidate will be a motivated self-starter, able to work independently and as part of a team and take the lead on many projects. Prompt and professional communication and excellent organizational skill is a must, as is demonstrated experience in both forest management and landowner interaction.

Required Skills and Knowledge:

Excellent New England plant and tree ID, competency and experience with silviculture in the Northeast, wildlife/bird habitat management, knowledge of typical land use history patterns of the area, computer literacy (familiarity with word, excel, powerpoint, google workspace, mapping software such as ArcMap/Q-GIS, or similar, experience with GPS/tablet and field mapping applications such as Avenza, and some kind of cruising software—we use Forest Metrix), familiarity with MA state and federal government funding programs such as the NRCS, climate credit markets, MA wildlife grants, and Forest Stewardship Program, experience using a chainsaw, prism, paint gun, scale stick, clinometer, and hand tools as well as a driver's license with safe driving record and experience driving 4wd pickup trucks off road.

Other helpful skills and experience include:

- ability to back up a trailer
- experience operating ATV, UTV, or other off road vehicles
- wilderness or front country medical experience

- small engine repair/chainsaw maintenance
- tree work/arboriculture
- trailwork
- outdoor education/teaching
- project management/sales
- writing and public speaking
- community engagement
- town conservation commission
- programming, coding, or advanced GIS
- invasive plant control*

*The Lead Forester will not be expected to obtain an applicator's license or apply pesticides as a direct responsibility of this position, however a familiarity with invasive plant control methodology is very helpful.

**Candidates for the Lead Forester position should have or have the ability to obtain a Massachusetts Forestry License within 6 months of employment.

Physical Requirements:

The individual must be physically fit and capable as this position requires significant outdoor work with exposure to heat, cold, noise, dust, mud, snow, rain, paint, power equipment, insects, wildlife, and wind in a variety of environments. Comfortability with being alone in a remote area without cell phone service is a must!

Schedule:

This salaried position will be expected to work 35+ hours per week. This job requires both autonomous time-management as well as coordination with co-workers, clients, and contractors. Most Woodsmith employees are on a 4 day per week schedule, and work-life balance is a big part of our culture. Occasional overnight travel or evening work may be necessary, but is not a regular part of the job.

Location:

We generally work within an hour drive of our shop/office in Montague MA, sometimes further. The Lead Forester will be expected to maintain a regular presence at our location, but need not necessarily commute there every day. A home office is not required, but may be desirable for the candidate.

Salary: \$60,000-\$75,000 depending on experience and qualifications.

Perks, benefits, and what sets this job apart:

- Flexible schedule, (including up to 4 weeks unpaid leave per year)
- Generous PTO including vacation, holiday, parental leave, and unlimited paid sick time
- Paid trainings
- Annual gear stipend
- Annual philanthropy budget
- Equipment and PPE provided
- Annual bonus
- Company vehicle provided for work and personal use
- Personal use of company equipment
- Company-provided cell phone and phone bill covered in full for work and personal use
- Biweekly payroll by direct deposit
- Reliable year-round work, and consistent scheduling and start/end time to the work day
- Opportunity to make use of or be involved in other aspects of our business such as arboriculture, sawmilling, backyard logging, firewood, field mowing.
- Opportunities to jobcraft, advance, shift, and grow with the business over time
- Dog-friendly workplace. Bring your pooch to work!
- One of the perks of working at Woodsmith is getting to be part of a fun, dynamic, mission-driven, and collaborative team-based work environment. We work hard and take our jobs seriously, and we also take pride in our ability to have fun and balance our careers with other aspects of our lives. It's a great place to work.

Application:

To apply for the position, send a cover letter and resume to eric@woodsmithforestry.com. Feel free to include any additional information which you think will be helpful in considering you for this position.

Position open until filled, start date flexible.

Woodsmith Forestry is an equal opportunity employer. We encourage non-traditional candidates to apply, as well as those who feel they are under or over qualified.

Additional Information: <http://www.woodsmithforestry.com>

Contact Person: Eric Donnelly

Contact Email: eric@woodsmithforestry.com

Contact Phone: Office: (413) 367 3161 Cell: (413) 658 7656